### Comprehensive Major Medical

MPN: 96407 lns:

Coverage Period: Beginning on or after 01/01/2026

Coverage for: Individual/Family Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy. general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share

| Important Questions   | Answers  | Why this Matters:   |
|---|--|---|
| What is the overall deductible?                                     | <b>\$1,000</b> person / <b>\$2,000</b> family. Doesn't apply to In-Network preventive care.  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?         | Yes, preventive care.  | For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .   |
| Are there other deductibles for specific services?                  | No. There are no other specific deductibles.   | You don't have to meet deductibles for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan?</u> | Coinsurance is 20% to a max of \$2,500 person / \$5,000 family. Total out of pocket max is \$5,000 person / \$10,000 family.                           | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                    | Premiums, balance-billing charges, and health care this plan doesn't cover. 20% non PPO penalty applies annually up to \$2,000 person/ \$4,000 family. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?         | Yes. See <u>www.bcbsks.com</u><br>/providerdirectory or call<br>1-800-432-3990 for a list of <u>network</u><br>providers.                              | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist?</u>           | No.  | You can see the specialist you choose without a referral.   |
|   |  |   |

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All copayment costs shown in this chart are before your deductible has been met, and all coinsurance costs are after your deductible has been met, if a deductible applies.

| Imaging (CT/PET scans, MRIs)   deductible then 20%   coinsurance   coi | Imaging (CT/PET scans, MRIs) deductible then 20% coinsurance  Tier 1 (Generic) \$15 copay \$15 copay  Tier 2 (Brand Preferred) \$50 copay \$50 copay  Tier 3 (Brand Non-Preferred) \$75 copay \$75 copay  Tier 5* (Specialty Non-coinsurance not to Preferred) \$250  Exceed \$250 | Imaging (CT/PET scans, MRIs) deductible then 20% coinsurance coinsurance  Tier 1 (Generic) \$15 copay \$15 copay  Tier 2 (Brand Preferred) \$50 copay \$50 copay  Tier 3 (Brand Non-Preferred) \$75 copay \$75 copay | Imaging (CT/PET scans, MRIs) deductible then 20% deductible then 20% coinsurance  Tier 1 (Generic) \$15 copay \$15 copay  Tier 2 (Brand Preferred) \$50 copay \$50 copay  Tier 3 (Brand Non-Preferred) \$75 copay \$75 copay | Imaging (CT/PET scans, MRIs) deductible then 20% deductible then 20% coinsurance  Tier 1 (Generic) \$15 copay \$15 copay  Tier 2 (Brand Preferred) \$50 copay \$50 copay | T scans, MRIs) deductible then 20% deductible then 20% coinsurance s15 copay \$15 copay | deductible then 20% deductible then coinsurance coinsurance | \$0 up to \$300 person, \$0 up to \$300 p | Diagnostic test (x-ray, blood work) \$0 up to \$300 person, deductible then 20% coinsurance coinsurance | \$0. Preventive is without Deductible then 20% coinsurance   | If you visit a health care Specialist visit \$35 copay/visit \$35 copay/visit | Telemedic will be pair Primary care visit to treat an same Cos injury or illness Telemedic  | Common  Services You May Need  Network Provider  Out-of-Network Provider  (You will pay the least)  (You will pay the most) | What You Will Pay                         |
|--|--|--|--|--|---|---|---|---|--|---|---|---|---|
| Generic drugs are mandatory if available.  ———————————————————————————————————   |  |  |  |  |   |   | nn, none                                  | n, none none  | Immunizations as identified by the Center of Medicare and Medicaid Services. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | none  | Telemedicine: Office visits provided via Telemedicine will be paid at 100% of the allowable charge. All other services provided via Telemedicine are subject to the same Cost Sharing provisions as a Non-Telemedicine service. |   | l imitations Exceptions & Other Important |

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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| This is                               | If you are pregnant                       |  |                                 | If you need mental health,<br>behavioral health, or<br>substance abuse services   |                                 | If you have a hospital stav*       |   | medical attention                |   | Medical Event  | Common            |
|---------------------------------------|---|--|---------------------------------|---|---------------------------------|------------------------------------|---|----------------------------------|---|--|-------------------|
| Childbirth/delivery facility services | Childbirth/delivery professional services | Office visits  | Inpatient services*             | Outpatient services   | Physician/surgeon fees          | Facility fee (e.g., hospital room) | Urgent care   | Emergency medical transportation | Emergency room care                             | Services You May Need                                  |                   |
| Deductible then 20% coinsurance       | Deductible then 20% coinsurance           | Deductible then 20% coinsurance                      | Deductible then 20% coinsurance | \$35 copay/visit, other outpatient services subject to deductible then 20% coinsurance. Emergency room, ambulance or urgent care services; please see applicable sections for coverage information. | Deductible then 20% coinsurance | Deductible then 20% coinsurance    | Copay is applicable to the provider type  | Deductible then 20% coinsurance  | \$250 copay then deductible and 20% coinsurance | Network Provider (You will pay the least)              | What Yo           |
| Deductible then 20% coinsurance       | Deductible then 20% coinsurance           | Deductible then 20% coinsurance                      | Deductible then 20% coinsurance | \$35 copay/visit, other outpatient services subject to deductible then 20% coinsurance. Emergency room, ambulance or urgent care services; please see applicable sections for coverage information. | Deductible then 20% coinsurance | Deductible then 20% coinsurance    | Copay is applicable to the provider type  | Deductible then 20% coinsurance  | \$250 copay then deductible and 20% coinsurance | Out-of-Network Provider (You will pay the most)        | What You Will Pay |
| none                                  | none                                      | Cost sharing does not apply for preventive services. | none                            | none  | none                            | none                               | Same as office visit. For emergency services, out-of-network is subject to the in-network benefits. | none                             | none  | Limitations, Exceptions, & Other Important Information |                   |

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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| Children's dental check-up | eye care Children's glasses | Children's eye exam  | Hospice services*               | Durable medical equipment       | needs Skilled nursing care*     | If you need help recovering Habilitation services | Rehabilitation services         | Home health care*               | Common  Medical Event  Services You May Need  |
|----------------------------|-----------------------------|--|---------------------------------|---------------------------------|---------------------------------|---|---------------------------------|---------------------------------|---|
| Not Covered                | Not Covered                 | Copay is applicable to the provider type   | Deductible then 20% coinsurance                   | Deductible then 20% coinsurance | Deductible then 20% coinsurance |   |
| Not Covered                | Not Covered                 | Copay is applicable to the provider type   | Deductible then 20% coinsurance                   | Deductible then 20% coinsurance | Deductible then 20% coinsurance | Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most) |
| none                       | none                        | Copay is applicable to the Vision screening for children under 5 years is covered provider type at 100% as preventative. | none                            | none                            | none                            | none  | none                            | none                            | Information   |

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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#### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) 0 Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) Infertility treatment Weight loss programs Acupuncture Routine eye care (Adult) Dental care (Adult) Bariatric surgery Routine foot care Hearing aids home-and-away.htm Non-emergency care when traveling outside the U.S. See www.bcbs.com/already-a-member/coverage-Private-duty nursing Spinal manipulations Long-term care Cosmetic surgery

through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance kansas gov, or the Department of Labor's Employee Benefits Security Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Department of Insurance, Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: www.dol.gov/ebsa/healthreform. 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Department of Insurance, 1300 SW Arrowhead Road, Topeka, Kansas grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a

# Does this plan provide Minimum Essential Coverage? Yes

TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP,

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace

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#### Language Access Services:

Chinese (中文): Spanish (Español): Navajo (Dine): Tagalog (Tagalog): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' Kung kailangan ninyo ang tulong sa Tagalog tumawag sa Para obtener asistencia en Español, llame al 如果需要中文的帮助,请拨打这个号码 1-800-432-3990 1-800-432-3990 1-800-432-3990 1-800-432-3990

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

|         |  | <b>EXAMPLE</b> cove    | The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.       | he <u>plan</u> would be | -  |
|---------|--|------------------------|---|-------------------------|--|
| \$1,600 | The total Mia would pay is   | \$2,160                | The total Joe would pay is  | \$3,370                 | The total Peg would pay is   |
| \$0     | Limits or exclusions   | \$20                   | Limits or exclusions  | \$60                    | Limits or exclusions   |
|         | What isn't covered   |                        | What isn't covered  |                         | What isn't covered   |
| \$200   | Coinsurance  | \$40                   | Coinsurance   | \$2,300                 | Coinsurance  |
| \$400   | Copayments   | \$1,100                | Copayments  | \$10                    | Copayments   |
| \$1,000 | Deductibles  | \$1,000                | Deductibles   | \$1,000                 | Deductibles  |
|         | Cost Sharing   |                        | Cost Sharing  |                         | Cost Sharing   |
|         | In this example, Mia would pay:  |                        | In this example, Joe would pay:   |                         | In this example, Peg would pay:  |
| \$2,800 | Total Example Cost   | \$5,600                | Total Example Cost  | \$12,700                | Total Example Cost   |
|         | Rehabilitation services (physical therapy)                                 |                        | Durable medical equipment   |                         | Specialist visit (anesthesia)  |
|         | Durable medical equipment (crutches)                                       |                        | Prescription drugs  | d work)                 | Diagnostic tests (ultrasounds and blood work)  |
|         | Diagnostic test (x-ray)  |                        | <u>Diagnostic tests</u> (blood work)  |                         | Childbirth/Delivery Facility Services  |
|         | supplies)  |                        | disease education)  | es                      | Childbirth/Delivery Professional Services  |
|         | Emergency room care (including medical                                     | duding                 | Primary care physician office visits (including   |                         | Specialist office visits (prenatal care)   |
| ke:     | This EXAMPLE event includes services like:                                 | ces like:              | This EXAMPLE event includes services like:  | ices like:              | This EXAMPLE event includes services like:   |
| 20%     | Other coinsurance  | 20%                    | Other coinsurance   | 20%                     | Other coinsurance  |
| 20%     | Hospital (facility) coinsurance  | 20%                    | Hospital (facility) coinsurance   | 20%                     | Hospital (facility) coinsurance  |
| \$35    | Specialist copayment   | \$35                   | Specialist copayment  | \$35                    | <u> </u>   |
| \$1,000 | ■ The <u>plan's</u> overall <u>deductible</u>                              | \$1,000                | ■ The <u>plan's</u> overall <u>deductible</u>   | \$1,000                 | The plan's overall deductible  |
| ollow   | Mia's Simple Fracture (in-network emergency room visit and follow up care) | abetes<br>e of a well- | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | l care and a            | Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) |

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