

**Labette County Board of Commissioners**  
**February 7, 2022**

**Convene**

Chairman Lonie R. Addis called the regular session of the Labette County Board of Commissioners to order at 9:00 a.m. on February 7, 2022 at the Commission Room. Attendance: Lonie R. Addis, Present, Cole J. Proehl, Present, Terry Weidert, Present

**Others Present for the Meeting**

County Counselor Brian K. Johnson, and County Clerk Gena Landis.

**Media Present**

Ray Nolting from the Parsons Sun, Matt Jordan from KGGF Radio and Jessica Dunn from the Labette Avenue.

**Inclement Weather and Building Closure**

Commissioners discussed inclement weather policies and building closures.

**Approval of Minutes**

Commissioner Terry Weidert made a motion to approve the minutes of January 31, 2022 as submitted. Lonie R. Addis seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes).

**Southeast Kansas Regional Juvenile Detention Center – Update**

Commissioner Cole J. Proehl gave an update on the Southeast Kansas Regional Juvenile Detention Center.

**Kansas Coordinating Council**

Dispatch 911 Director Brandy Scott met with Commissioners to get approval form signed to continue her position on the committee.

Commissioner Cole J. Proehl made a motion to authorize the Chairman's signature on the Coordinating Council Committee approval form. Terry Weidert seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes).

**ARPA**

Parsons Economic Development Director Jim Zaleski and Parsons Community Development Director Laura Moore discussed a Broadband RFQ Feasibility Study of ARPA funds for the American Rescue Plan Act.

Commissioner Cole J. Proehl made a motion to authorize moving forward with the Broadband RFQ with Finley Engineering for \$69,358.00 payable out of ARPA funds. Lonie R. Addis seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes).

**Elevator Repair**

Tom Haskell and Brian Russell with TK Elevator, met with Commissioners regarding a quote for repairing and updating the Oswego Courthouse elevator. TKE offered a quote of \$113,434.75 to modernize the elevator equipment and bring it up to code.

Commissioner Terry Weidert made a motion to authorize TK Elevator to repair and update the Courthouse elevator for \$113,434.75. Cole J. Proehl seconded the motion. The motion was amended by Commissioner Weidert to add that The County will attempt to utilize ARPA funds for this expense. Cole J. Proehl seconded the amended motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes).

**Resolution 2022-18-A**

Commissioner Cole J. Proehl made a motion to approve Resolution 2022-18-A implementing an employee longevity benefit as follows. Terry Weidert seconded the motion. The motion passed by vote: Lonie R. Addis (Abstain), Cole J. Proehl (Yes), Terry Weidert (Yes).

RESOLUTION ESTABLISHING LONGEVITY PAY FOR ALL LABETTE COUNTY EMPLOYEES EXCLUDING LABETTE COUNTY COMMISSIONERS

WHEREAS, the Board of Commissioners of Labette County has established and maintained a Labette County Personnel Policy Handbook; and

WHEREAS, the Human Resources Director for Labette County is a position also held by the Labette County Clerk; and

WHEREAS, Monday, January 31, 2022, the Labette County Board of County Commissioners discussed and agreed to create and set a schedule for awarding longevity pay to Labette County Employees; and

WHEREAS, the Labette County Commissioners set the award for longevity pay to begin at the Labette County employees ten year anniversary in the amount of \$500.00, and the employee shall receive such longevity pay on the following pay period; and

WHEREAS, such longevity pay shall continue by \$100.00 for every even year of the employee's anniversary thereafter until the employee reaches forty years of continuous employment with Labette County, Kansas; and

WHEREAS, a Labette County employee shall continue to receive longevity pay each even year on their anniversary of employment but the amount shall not increase from the capped value of \$2000.00 which is reached at an employee's forty year anniversary;

NOW THEREFORE, BE IT RESOLVED, by the Labette County Board of County Commissioners, that longevity pay is created for all Labette County employees except the Labette County Commissioners:

1. Longevity pay shall begin at the Labette County employee's ten-year anniversary in the amount of \$500.00, and the employee shall receive such longevity pay on the following pay period.
2. Longevity pay shall continue by \$100.00 for every even year of the employee's anniversary thereafter until the employee reaches forty years of continuous employment with Labette County, Kansas.
3. Once the Labette County employee has surpassed their forty-year anniversary, the employee shall continue to receive longevity pay each even year on their anniversary of employment but the amount shall not increase from the capped value of \$2000.00.
4. Elected officials, department heads, and other supervisors are required to budget the longevity of the employees within their department for each year. A Labette County employee may not receive their longevity pay before their anniversary, and their supervisor is required to conduct an employee evaluation before such longevity pay is to be issued. The Payroll Clerk in the County Clerk's office shall notify supervisors of the employees who shall receive longevity pay in the budgeted year.
5. The provisions of this resolution shall be entered into the Labette County Personnel Policy Handbook as Section IV-11 Longevity Pay.

Adopted this 7th day of February, 2022.

ATTEST:

BOARD OF COUNTY COMMISSIONERS OF LABETTE COUNTY, KS

*Gena Landis*  
Gena Landis County Clerk

Lonie R. Addis, Chairman

*Terry Weidert*  
Terry Weidert, Commissioner

*Cole J. Proehl*  
Cole J. Proehl, Commissioner



Abstain:  
*Ann D. Allen*

Resolution 2022-19-L Rural Opportunity Zone

Commissioner Lonie R. Addis made a motion to approve Resolution 2022-19-L allocating \$3,000.00 to the Rural Opportunity Zone and authorize the Commission signatures. Cole J. Proehl seconded the motion. The motion passed by vote: Lonie R. Addis (No), Cole J. Proehl (Yes), Terry Weidert (Yes).

NueSynergy Agreement

Commissioner Cole J. Proehl made a motion to authorize the Chairman's signature on an agreement between Labette County and NueSynergy, Inc. and Bukaty Companies to facilitate the county's COBRA service effective January 1, 2022. Terry Weidert seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes).

### **Executive Session**

Commissioner Cole J. Proehl made a motion to go into executive session for consultation with our attorney, a matter protected by the attorney-client privilege. To protect the privilege and the board's position (in litigation, potential litigation, administrative proceedings, etc.) Terry Weidert seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes). Also present was County Counselor Brian K. Johnson for five minutes to reconvene at 11:04 a.m. in the commission room.

### **Indigent Defense Agreement – Meyer – 2022**

Commissioner Cole J. Proehl made a motion to authorize the Board of Commissioners' signatures on an Agreement between the Labette County Board of Commissioners and Angela Meyer as Indigent Defense Attorney for the year of 2022 at a rate of \$3,500.00 per month plus any associated expenses. Terry Weidert seconded the motion. The motion passed by vote: Lonie R. Addis (Yes), Cole J. Proehl (Yes), Terry Weidert (Yes)

### **Citizen Comment**

A question was raised about a signature on the Commission meeting sign in sheet from January 31, 2022.

### **Adjournment**

There being no further business before the Board of Commissioners, the meeting adjourned at 11:12 a.m. until 9:00 a.m. Monday, February 14, 2022.

Attest

\_\_\_\_\_  
County Clerk, Gena Landis

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Chairman, Lonie R. Addis